

Are you at least 18 years of age?..... Yes No

(if under 18, hire is subject to verification that you are of minimum legal age.)

If hired, can you present evidence of your Canadian citizenship or proof of legal right to live and work in this country..... Yes No

Do you have any restrictions or obligations that prevent you from working overtime?..... Yes No

Are there any reasons that may affect your ability to work consistently, or could cause absenteeism lateness, or early departure from the job during your employment? Yes No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation?... Yes No

If no, describe the functions that cannot be performed

Have you ever been convicted of a criminal offence (felony or serious misdemeanor)? (Exclude from your answer (1) any conviction which has been referred to a pretrial or post-trial diversion program in which you have participated, (2) any conviction which has been sealed, expunged or pardoned, and (3) any conviction for a misdemeanor marijuana-related offences that is more than two years old.)..... Yes No

If yes, state nature of the crime(s), when and where convicted and disposition of the case. (Do not list any information excluded from the previous question asking, "Have you ever been convicted of a criminal offense").

Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for any, however, will be considered).

EDUCATION, TRAINING AND EXPERIENCE

School	Name & Address	No. of years Completed	Did you Graduate?		Degree or Diploma
High School	_____ Name _____ Address	_____	Yes	No	_____
High School	_____ Name _____ Address	_____	Yes	No	_____
College University	_____ Name _____ Address	_____	Yes	No	_____
Vocational Business	_____ Name _____ Address	_____	Yes	No	_____
Other	_____ Name _____ Address	_____	Yes	No	_____

EMPLOYMENT HISTORY List below all present and past employment starting with your most recent employer (last five years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume. Note: Attach additional page(s) if necessary

Name of Employer Telephone No

Type of Business Supervisor's Name

Address

Employment From _____ To _____ Wage \$ _____ /Week

Name of Employer Telephone No

Type of Business Supervisor's Name

Address

Employment From _____ To _____ Wage \$ _____ /Week

Name of Employer Telephone No

Type of Business Supervisor's Name

Address

Employment From _____ To _____ Wage \$ _____ /Week

REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last five years.

First Name	Last Name	Telephone No.
Address & Street	City	Country
Postal Code	Occupation	No. of years Acquainted

First Name	Last Name	Telephone No.
Address & Street	City	Country
Postal Code	Occupation	No. of years Acquainted

First Name	Last Name	Telephone No.
Address & Street	City	Country
Postal Code	Occupation	No. of years Acquainted

Declaration

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize HOLLANDIA GARDENS LIMITED to thoroughly investigate my references, work records, education and other matter related to my situation for employment and, further, authorize the references I have listed to disclose to HOLLANDIA GARDENS LIMITED any and all letters, reports and other information related to my work records without giving me prior notice of such disclosure. In addition, I hereby release HOLLANDIA GARDENS LIMITED, my former employers and all other persons, corporations, partnerships and associates from any all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

I understand that nothing in this application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and HOLLANDIA GARDENS LIMITED. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or HOLLANDIA GARDENS LIMITED, and that no promises or representations contrary to the foregoing are binding on HOLLANDIA GARDENS LIMITED unless made in writing and signed by me and HOLLANDIA GARDENS LIMITED designated representative.

I understand that HOLLANDIA GARDENS LIMITED, when considering my application for employment, to continue my employment (if I am hired), and when making other employment-related decisions directly affecting me, may wish to obtain and use a "consumer report" or "investigative consumer report" from a "consumer reporting agency. A notice and authorization to obtain such a report, together with a definition of terms and a description of my rights in connection with such reports is being provided to me as separate document for my signature.

If hired, I have no objection to making application for a fidelity bond or security clearance, signing an employee agreement on confidential information and inventions or taking a post-offer physical/medical examination at any time at the option and expense of HOLLANDIA GARDENS LIMITED. If hired, I will be required, as a condition of employment, to submit proof of my eligibility to work in Canada, and sign an agreement for the binding arbitration of any employment claims.

Signature: _____ Date: _____